



Code of behaviour



Do

- ✓ **Do** provide a safe secure environment for the young people attending the Dojo.
- ✓ **Do** ensure that there is always at least one adult per ten young people (1:10, adults: young people) at every CoderDojo activity.
- ✓ **Do** treat all young people as individuals, equally, and with respect, regardless of their gender, age, religion, socioeconomic background, or ethnicity.
- ✓ **Do** involve Dojo attendees in decision making where appropriate.
- ✓ **Do** offer constructive, age-appropriate encouragement, praise, and criticism.
- ✓ **Do** use material appropriate to the age and wishes of the group.
- ✓ **Do** have fun and encourage a positive and collaborative atmosphere.
- ✓ **Do** be aware of what is appropriate physical contact and engage in this contact only.
- ✓ **Do** respect the personal boundaries of others.
- ✓ **Do** discuss any uncertainties you have around child safeguarding with the Dojo champion or another adult volunteer.
- ✓ **Do** discuss discipline procedures with the Dojo beforehand, and be familiar with their policy.
- ✓ **Do** copy in parents on all email communication with any young person under 18 years.





Code of behaviour



✘ Don't

- ✘ **Don't** spend time alone with children. If meeting with children individually, do so as openly as possible, leave the door open, and inform another responsible adult of the meeting.
- ✘ **Don't** use offensive or sexually suggestive physical or verbal language, and don't allow its use to go unchallenged.
- ✘ **Don't** single out any child for unfair favouritism, criticism, ridicule, or unwelcome focus of attention.
- ✘ **Don't** allow or engage in inappropriate touching of any form. However, there may be unavoidable occasions when physical contact is necessary, e.g. to provide comfort or reassurance to a distressed child. In all cases, physical contact should only take place with the consent of the child.
- ✘ **Don't** physically punish children or young people.
- ✘ **Don't** directly connect with Ninjas via social media. Only if appropriate should you engage with Ninjas in a group environment via social media.
- ✘ **Don't** engage in one-to-one online communication with young people under 18, instead always include a parent or guardian in the exchange.
- ✘ **Don't** socialise inappropriately with children or young people outside of structured official Dojo activities.
- ✘ **Don't** take children to your home.
- ✘ **Don't** take children alone on car journeys. If this is unavoidable, do so only with the full consent and knowledge of their parents/guardians and someone in the organisation.
- ✘ **Don't** do things of a personal nature for children that they can do for themselves.
- ✘ **Don't** allow allegations a child makes go without being recorded and addressed.

