

# **Complaints Policy**

Geeks Room views complaints as an opportunity to learn and improve for the future, as well as a chance to put things right for the person (or organisation) that has made the complaint.

## Our policy is:

- To provide a fair complaints procedure which is clear and easy to use for anyone wishing to make a complaint
- To publicise the existence of our complaints procedure so that people know how to contact us to make a complaint
- To make sure everyone at Geeks Room knows what to do if a complaint is received
- To make sure all complaints are investigated fairly and in a timely way
- To make sure that complaints are, wherever possible, resolved and that relationships are repaired
- To gather information which helps us to improve what we do

## **Definition of a Complaint**

A complaint is any expression of dissatisfaction, whether justified or not, about any aspect of Geeks Room.

## Where Complaints Come From

Complaints may come from parents/carers, students, volunteers, teachers, club hosts or other organisations that we interact with.

A complaint can be received via email at admin@geeksroom.org.uk or by phone on 07979041382, or via the relevant Complaints Form on our website.

This policy does not cover complaints from staff, who should use Geeks Room's Grievance policy.

### Confidentiality

All complaint information will be handled sensitively, telling only those who need to know and following any relevant data protection requirements.

### Responsibility

Overall responsibility for this policy and its implementation lies with the Management Team.

Geeks Room commits to responding to all formal complaints within 4 weeks.

### Review

This policy is reviewed regularly and updated as required.

Last update: January 2024